



## **Access and Stay Regulation on the Plant Premises**

### **Purpose:**

To guarantee the safe and confidential operation of SlavkaSk pyrolysis plants, access to, presence on, and movement within the plant premises are strictly regulated. This policy aims to ensure uninterrupted operation, protection of trade secrets, and accident-free facility management.

### **1. General Access Rules**

- The entire plant area is a secured zone accessible only to persons holding an access badge issued by SlavkaSk.
- Loiterers, family members, and acquaintances are strictly prohibited from entering and such violations will result in immediate dismissal.
- External goods carriers and transport personnel may stay only in designated external reception zones and are forbidden from approaching other parts of the plant.

### **2. Exclusive Access to Pyrolysis Area**

- Only assigned, trained personnel are permitted to enter the pyrolysis reactor area and its immediate surroundings.
- Employees from other parts of the plant, visitors, or outsiders are not allowed to approach this area for any reason.
- Violation of this rule results in immediate disciplinary action, including possible dismissal.

### **3. Reception of Visitors and External Partners**

- Visitors, interested parties, and investors may only be received with prior written approval from SlavkaSk's central management.
- Accepting visitors without authorization is a disciplinary offense that may lead to dismissal if repeated.
- Visitors may only move within designated demonstration areas and must be accompanied at all times; unaccompanied presence on plant premises is prohibited.

### **4. Confidentiality and Data Protection**

- All newly hired employees must sign a confidentiality agreement before starting work.
- Releasing information about manufacturing processes, equipment, raw materials, or any operational data is strictly forbidden.
- Photography, videography, and audio recording of any kind are strictly prohibited on the plant premises regardless of the individual involved.
- Violation leads to immediate, unjustified dismissal and may incur civil and criminal consequences.

### **5. Electronic and Physical Surveillance**

- A 24/7 remote surveillance camera system operates throughout the plant, recording movements and violations.

- Footage is archived by the central security system and serves as evidence in case of any rule violations.

**Regulation Issued By:**

**Ignác Czakó, President of the SlavkaSk International Nonprofit Organization**