



Regulation of Workwear and Uniform Appearance

Purpose:

To ensure a unified, safe, and professional appearance for all employees at any SlavkaSk n.o. facility worldwide. Workwear not only serves a protective function but also reinforces the company's international identity.

Regulatory Areas:

a) Workwear Design

- Workwear must follow a standardized design, combining dark blue and light gray colors, with the SlavkaSk n.o. logo placed on the left chest area.
- Both trousers and tops are based on a uniform pattern, made from flame-retardant and antistatic materials, compliant with ISO 11612 and EN 1149 standards.
- Only official workwear may be worn within the facility premises—exceptions are made for visitors, who will be provided with appropriate protective equipment.

b) Personal Protective Equipment (PPE)

- All employees are required to wear the following PPE:
 - Yellow safety helmet with SlavkaSk n.o. logo
 - Safety glasses
 - Hearing protection (mandatory in reactor zones)
 - Cut-resistant gloves
 - Steel-toe safety boots
- Visitors must wear a blue safety helmet and a guest vest, both provided by the facility.

c) Office Personnel

- Central office and administrative staff are provided with a standardized office uniform:
 - Pressed, long-sleeved blue shirt with the SlavkaSk n.o. logo
 - Black formal trousers
- Office personnel may only enter SlavkaSk n.o. work areas while wearing this designated attire.

d) Clothing Maintenance

- Each site is equipped with washing machines and dryers for employees to regularly clean their workwear.
- Keeping garments clean is mandatory and overseen by the local shift supervisor.

e) General Dress Code

- Workwear may only be used for work-related purposes.

- Taking it home or using it for other purposes is strictly prohibited.
- Wearing personal clothing in production areas is not allowed.

Regulation Issued By:

Ignác Czakó, President of the SlavkaSk International Nonprofit Organization