



Asset Protection and Value Management Policy

Purpose:

To ensure the secure handling and protection of the company's valuable assets—such as equipment, inventory, and pyrolysis derivatives—through the use of closed, controlled systems. The policy mandates strict control over access, storage, transportation, and inventory management, as well as mandatory employee training.

1. General Principles

At SlavkaSk's international sites, enhanced asset protection regulations are applied to ensure the security of equipment, products, inventory, and know-how. Priority protection is given to all areas where production, storage, or transportation occurs.

2. Closed-System Operation

All sites must operate under a closed, access-controlled system, where:

- A camera surveillance system is in operation, with a minimum of 30 days of footage retention.
- Entry is only permitted with a valid SlavkaSk access card or biometric identification.
- All entry and exit events are electronically logged.

3. Handling of Oil Derivatives

Pyrolysis oil, carbon black, and other derivatives are considered high-value materials. Their handling is subject to a specific regulation:

- Storage is permitted only in secure, enclosed, well-ventilated, and camera-monitored areas.
- All material movements (tank filling, transport) must be recorded in a written handover report, signed by both the plant manager and the driver.
- Daily inventory administration is mandatory and must be recorded in the central database.
- Transport may only be carried out by pre-approved vehicles and partners, with GPS tracking.

4. Handling of Losses and Discrepancies

All discrepancies (quantitative, qualitative, administrative) must be reported to the headquarters immediately. The cause of any loss must be documented with an investigation report and the case submitted to the ethics committee.

5. Asset Protection Training

All employees are required to attend annual asset protection training. Without a valid certificate, they are not permitted to work in areas involving the handling of valuable products.

6. Strict Sanctions

In cases of theft, unauthorized access, or data disclosure, immediate termination of employment and initiation of legal proceedings will follow.

Regulation Issued By:

Ignác Czakó, President of the SlavkaSk International Nonprofit Organization